

Inoxfucine S.p.A.

Forging Division – Strainer Division

Quality – Health & Safety – Environment Policy

Inoxfucine S.p.A. means to converge and focus its energies, professionalism and technical knowledge, to better propose itself as a qualified group in the special steel forging and strainer processing industry, making use of the Integrated Quality – Health & Safety - Environment System, according to the UNI reference standards EN ISO 9001: 2015 - UNI EN ISO 14001: 2015 - UNI ISO 45001.

The Management defines the Integrated Policy and undertakes within the scope of its QHSE regarding:

- the steady involvement and training of its employees, in order to provide the highest quality proper resources in compliance with mandatory regulations;
- publication of the Integrated Quality Policy and consequent disclosure to all its stakeholders;
- compliance with mandatory and reference requirements;
- the proper human, technological, organizational and financial resources;
- the guarantee of the commitment to continuous improvement, pollution prevention and occupational health and safety;
- recurring validation of the state of work relating to the targets set until their final achievement and the proposal of further ones for subsequent periods;
- policy evolution according to the events that can change the nature of the company itself.

The Inoxfucine S.p.A. Management recognizes that Integrated Quality, its know-how and employees / collaborators constitute the real company assets: for this reason, the company undertakes to pursue equally important and targeted objectives for each of the aforementioned managements.

As regards the **Quality** system, the company's commitment aimed to optimize the direct and indirect activities of the forging of special steels and strainer processing, to guarantee customers reliability and quality in compliance with the specific requests, mandatory requirements, needs and customer expectations, in particular by aiming for:

- customer loyalty;
- the suppliers loyalty and the monitoring of their performance;
- verification of the lead time on the product to be delivered and its improvement where technically possible;
- the reduction of non-conformities, complaints, delays;
- the reduction of general costs, evaluating alternative proposals that keep the application of the company policy unchanged with reference to the environmental impact, health and safety at work;
- annual monitoring of customer satisfaction.

For **Environment**, the company's commitment is to protect the area taking into account the guidelines of community and local environmental policy, seeking technologies and methodologies available and economically compatible, following the most effective management practices. Aiming at continuous improvement of efficiency and the environmental energy balance in the processing of its production departments, in particular by working for:

- energy savings where possible (reduction of electricity and methane gas consumption);
- the reduction of waste / effluents / fumes produced;
- the reduction, when it is possible, of the packaging component;

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- the reduction of related effects, both within the company and in the surrounding environment where it is possible (reduction of transport, handling, printing of documents);
- compliance with mandatory and reference regulations;
- the assessment of indirect environmental aspects relating to suppliers and their awareness in the event of non-compliance with current regulations or specific requests.

Regarding **Health and Safety** in the workplace, the commitment is to maintain a high focus on compliance with current regulations by ensuring that:

- each employee and collaborator is motivated to develop professional skills, role responsibilities, as well as commitment to compliance with prevention and protection procedures, obtained through the dissemination of the culture of safety and awareness of this culture;
- there is a guarantee of proper resources to finance education, information and training;
- indices and indicators are introduced, including economic ones, suitable for monitoring the quality of health and safety at work;
- the levels of safety and health are constantly monitored and the ergonomic aspects of the workplace as well as psycho-physical well-being of the workers, which are always of high quality;
- there is a control that guarantees and oversees avoiding, within the entire organization, discriminatory actions, psychological abuse, oppression, threats, marginalization, humiliation, acts to disavow the conditions and motivations useful for collaborating in the company;
- discussion tables establishment with new or historical suppliers to monitor any interference;

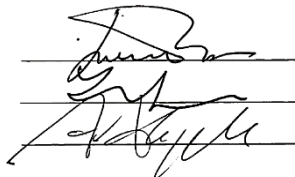
Montanaso Lombardo (Lo), 15/03/20

The Management

Dr. Lorenzo Pugassi:

Engr. Luca Pugassi:

Engr. Alessandro Cappellini:

Three handwritten signatures are shown, each on a horizontal line. The first signature is the most prominent and appears to be 'Lorenzo Pugassi'. The second signature is smaller and less legible. The third signature is also smaller and less legible.